



Five things to know about California Paid Family Leave

1. You could qualify for up to **SIX WEEKS** of partially paid leave.

You can even break it up and don't have to take it all at once!

2. You could receive approximately **55 percent** of your salary during **California Paid Family Leave (PFL)**.

If you have paid State Disability Insurance taxes (usually noted as "CASDI" on your paycheck) in the past 5 to 18 months, you could qualify for approximately 55 percent of your salary for each week of your leave. The length of time worked at your current job does not affect eligibility.

3. PFL is not just for bonding with a newborn.

While PFL is, of course, for moms to bond with a newborn, it is also available for dads bonding with a newborn, or for families who have adopted a child or taken over the care of a foster child. You can also use PFL to care for an ill family member (child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner).

4. This is your money.

PFL is not a government assistance program. The funding for PFL benefits comes from a tax you pay each pay period.

5. It's worth it.

You'll need some documentation to file a claim, and the claim process can take a couple weeks to process. **BUT** it is worth it because these moments matter and they are moments you just can't miss.



CALIFORNIA
PAID FAMILY LEAVE
moments matter.

Visit CaliforniaPaidFamilyLeave.com to learn more.

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